

**Hastings Borough Council  
CORPORATE RISK REGISTER  
August 2010**

<b>Target</b>	<b>Potential Risk</b>	<b>Likelihood</b>	<b>Impact</b>	<b>Overall Score</b>	<b>Potential Impact</b>	<b>Responsibility for controls</b>	<b>Steps to mitigate risk, time frame for implementation and latest position</b>
1	Reductions in Government Funding.	High	High	High2	Council unable to deliver Corporate Plan objectives. And maintain services.	Political Leadership Chief Officers	PIER Review, budget process, medium term financial plan, adequate level of resources.
2	Changes in Central Government policy and decision making and changes in European Legislation which impact on the Council.	High	High	High2	Changes over which the Council has no control could happen. Changes in the responsibilities and role of District Councils Loss of income. New demands. Very little Council can do to influence European legislation. Impact on contracts and tendering.	Political Leadership Chief Officers	Identify and comply with changes. Reprioritisation and reallocation of resources
3	Partnership regeneration programme remains uncompleted or stalled due to a lack of or refocusing of funding.	High	High	High2	Loss of private sector investment. Regeneration Programme stalls.	Political Leadership Chief Officers Partner Organisations	Active participation in LEP Seek alternative funding to maintain programme. Actively seek inward investment.

## Appendix A

Target	Potential Risk	Likelihood	Impact	Overall Score	Potential Impact	Responsibility for controls	Steps to mitigate risk, time frame for implementation and latest position
4	Increased economic/social deprivation.	High	High	High2	Increased pressure on homelessness Increase in Benefits Claimants Negative impact on crime and disorder Negative impact on community cohesion	Political Leadership Chief Officers	Maintain partnership working Bidding for Regional Growth Funds Anti Poverty Strategy
5	Insufficient capacity organisational change whilst maintaining service delivery	Medium	High	High1	Financial and reputational. Failure to deliver corporate objectives. Service standards slip. Efficiencies not met.	Political Leadership Chief Officers/HoS	Review strategic priorities Effective prioritisation Acceptance of limitations on capacity
6	Loss of key staff / skills / knowledge	Medium	High	High1	Loss of resilience Loss of capacity to deliver services	Chief Officers	Succession planning. BCP Resilience Recruitment/Retention Policy Training Support Mechanisms
7	Risk of a successful legal challenge	Medium	High	High1	Financial penalty Reputational damage	Chief Officers/HoS	Access to and provision of timely legal advice at all stages and levels. Legal overview of council activity maintained
8	Deterioration of the Council's assets	Medium	Medium	Medium2	Financial Loss Reputational loss 3 <sup>rd</sup> Party Public Liability Claims Failure to attract new tenants	Chief Officers/HoS	Adequate level of reserves. Appropriate maintenance schedules and programmes. Ensuring tenancy obligations are met.

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9	Ineffective partnership working (both Contractual and non-Contractual partnerships). Council fails to gain benefits from partnership working.	Medium	Medium	Medium 2	Failure to achieve corporate objectives. Financial and reputational loss. Failure to deliver Corporate Objectives	Chief Officers/HoS	Regular review of Partnership Agreements, Service Level Agreements and monitoring of Contracts. Appropriate Governance arrangements. Development and implementation of Audit Plan
10	Deterioration of the Town's assets.	Low	High	Medium 3	Town assets include history, culture etc. If a town asset fails then it is a reputational risk for HBC but not strictly within the Council's remit. Additional demands on financial reserves Adverse impact on tourism	Political Leadership Chief Officers External Partners Private Sector	Planning and Conservation Enforcement Attract inward investment through regeneration programme. Promoting private sector investment
11	Failure to secure a future for the Pier.	Medium	Medium	Medium 2	Reputational risk, Financial liability, Risk of high legal costs Adverse impact on tourism	Chief Officers / Political Leadership	Compulsory Purchase Order Asset transfer. Allocation of funds.
12	Unsuccessful in establishing the Trust Committee and new management arrangements for the Foreshore Trust.	Low	High	Medium 3	Punitive Action by Charity Commission. Legal challenge by third parties.	Chief Officers / Charity Committee	Establish Charity Committee Implement effective governance arrangements Implement effective financial management

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13	Ineffective Project Control	Medium	High	High 1	Projects overrun in time/budget. Reputational.	Operational Board/ Project Sponsors	Implement Kirklees project management methodology. Effective project monitoring by Operational Board Regular Risk Reviews by Audit team.
14	IT Systems/data loss (IT Systems exposed to some vulnerability. Data loss is better protected through regular frequent back ups)	Medium	High	High1	Loss of power supply. Hardware failure Viral attack	Chief Officers/HoS	Regular maintenance and inspection of building services. Business Continuity and Disaster Recovery Plans in place and tested Back up data systems in place to protect data
15	Serious breaches of Health and Safety legislation	Low	High	Medium 3	Serious injury / death. Reputational damage Prosecution Civil litigation. Financial penalties	Chief Exec All Staff	Maintenance and implementation of effective health and safety management systems including regular inspections and reviews. Implementation of effective health and safety training and awareness programme.
16	Severe Business Disruption	Medium	High	High 1	Service failure. Reputational.damage	Chief officers/HoS	Robust Business Continuity Plans in place. Regular testing of BCPs

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17	Loss of Parking and Highways Agreements	High	High	High 2	Loss of local control and influence Adverse impact on local economy Disconnection of service delivery Risk to sustainability of other integrated services	Members and Chief Officers/HoS	Continue negotiations to maintain control / influence Review service delivery arrangements Seek alternative partners to maintain services or cease service provision